

# Amalga Limited

## Job Description and Person Specification

### Part 1: Job Description

<b>Job Title:</b>	General Operative
<b>Pay Rate:</b>	Dependent upon experience and qualifications
<b>Location:</b>	Positions at Heathrow and Gatwick Airports
<b>Working Hours</b>	Day and night shifts available
<b>Closing Date:</b>	Open
<p><b>Job Summary</b></p> <p>General Operatives work as part of our Operations Team and provide a range of hands on logistics and site support services to our customers on prestigious construction projects. Operatives typically undertake a variety of site support and facilitation tasks. Amalga prides itself on maintaining extremely high standards for Health &amp; Safety and quality of service, and expects its General Operatives to embody this culture.</p>	
<p><b>Key duties and responsibilities</b></p> <ul style="list-style-type: none"> <li>• Provide site support. Areas of activity include: <ul style="list-style-type: none"> <li>• Moving plant and materials around site</li> <li>• General Labouring</li> <li>• Taking delivery of plant and materials</li> <li>• Proactively helping to maintain a clean and tidy site</li> <li>• Using a variety of hand and power tools to undertake general builders works</li> <li>• Removing debris from site</li> <li>• Assisting Tradespersons</li> <li>• Concreting</li> <li>• Concrete Drilling</li> <li>• Assisting in the erection of hoardings</li> <li>• Other duties as directed by relevant Line Manager</li> </ul> </li> <li>• Communicating directly with the customers and representing Amalga in a professional manner</li> <li>• Comply with all health and safety policies, procedures and practices</li> <li>• To work as part of a team or on own initiative</li> <li>• Other tasks as required</li> </ul>	

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### Part 2: Person Specification

#### Qualifications

Applicants must hold a CSCS card. No other formal qualifications are required for this position.

#### Experience, Skills and Knowledge

The following are preferable, but not essential:

- Experience of general site support and/or working in the construction industry
- Experience of working in restricted areas
- Experience of working within an airport environment
- Understanding of construction site methods and processes
- Good awareness of Health & Safety issues
- Current, clean UK driving licence

#### Disposition

The following are essential:

- A professional attitude and approach to work
- Able to work to deadlines
- Ability to work effectively as an individual or within a team
- Reliable and punctual

#### Referencing

The following are essential for the purpose of applicants attaining security clearance:

- Valid passport or photo driving licence with counterpart as proof of identification
- Verifiable five year work history to include employment, unemployment, self employment and scholastic periods
- Have an unspent criminal record that is deemed to restrict your employment within an airport. Please note that not all convictions would prohibit you from working at an airport, so please apply if you are unsure.